

- Translation -

BUI\_O\_5297/2568

November 7, 2025

Subject: Right of Shareholders to Propose Agenda of AGM 2026 and Candidates for Board of

Directors

To: The President

The Stock Exchange of Thailand

Bangkok Union Insurance Public Company Limited (BUI) hereby announce that, in accordance with the good corporate governance practice relation to the treatment of shareholders' right, the Company would welcome shareholders' proposal for the agenda and the nominees to be considered for the election as the Company directors at the Annual General Shareholders' Meeting for the year 2026. Shareholders can submit such matters in writing via the Company's email or registered mail to the Company Secretary from November 7, 2025 to January 7, 2026. The criteria and procedures are disclosed on the Company's website <a href="http://www.bui.co.th/mainpages/index.php?sec\_id=3&sub\_id=2">http://www.bui.co.th/mainpages/index.php?sec\_id=3&sub\_id=2</a>

The shareholders can send the information from now, via channels below:

- The Company's email: <a href="mailto:bui@bui.co.th">bui@bui.co.th</a> or <a href="mailto:jiratcha.r@bui.co.th">jiratcha.r@bui.co.th</a>
- Registered post:

Managing Director's Office (Company Secretary)

Bangkok Union Insurance Plc.

175-177 Suriwong Rd., Suriyawong, Bangrak, Bangkok 10500

Please be informed accordingly

Yours faithfully

Miss Tanyaratt lamsopana

(Miss Tanyaratt lamsopana)

Managing Director



# Criteria for Shareholders to Propose Meeting Agendas and Nominate Candidates for Consideration as Company Directors in Advance of The Annual General Meeting of Shareholders for the Year 2026

Bangkok Union Insurance Public Company Limited ("The Company") has a policy to ensure the rights and equality of shareholders, as well as to comply with the principles of good corporate governance. Therefore, the Company provides an opportunity for shareholders to propose agenda items for inclusion in the meeting and to nominate individuals for consideration as company directors in advance of The Annual General Meeting of Shareholders for the Year 2026. The criteria and procedures are as follows:

### 1. Qualifications of Shareholders Entitled to Propose.

Shareholders of the company who have the right to vote either individually or collectively, holding in aggregate no less than 1 percent of the total number of shares issued and fully paid-up (not less than 512,604 shares) and have continuously held the shares for at least 1 year prior to the proposal date.

#### 2. Criteria and Procedures.

2.1 Shareholders who meet the qualifications specified in item 1 must present proposals for inclusion in the agenda and/or nominate individuals for consideration as company directors by filling out the proposal form for inclusion in the meeting (BUI\_M\_12) and/or the form for nominating individuals for consideration as company directors (BUI\_B\_12) for The Annual General Meeting of Shareholders for the Year 2026. The information should be clearly and fully filled out, stating whether it is a matter for acknowledgment, approval, or consideration, along with a declaration of the accuracy of the information and a handwritten signature. In the case of multiple shareholders presenting together, details of each shareholder's personal information must be provided, and each shareholder must sign on the attached form (BUI\_M\_12-1) or (BUI\_B\_12-1). Furthermore, each shareholder must select and appoint one shareholder as the contact person, and the Company will consider contacting the appointed shareholder as contact with all the shareholders who have signed. Please include supporting documents (Attachment 1) separately for each proposed agenda or director's name and send them to.

Jiratcha Ruplek

Company Secretary

Bangkok Union Insurance Plc.

175-177 Suriwong Rd., Suriyawong, Bangrak, Bangkok 10500

The company will only accept proposals and/or names that are submitted to the company by January 7, 2026



- 2.1.1 In the case of proposing individuals for appointment as company directors, the Board of Directors will consider the following information and qualifications before presenting them for shareholder consideration at the annual shareholder meeting.
  - Information of the nominated individual, including:
    - (1) Full name, date/month/year of birth, age, nationality
    - (2) Contactable address, telephone number
    - (3) Educational background
    - (4) Occupation/current workplace
    - (5) Employment history
    - (6) Marital status/spouse's name/children's names
    - (7) Training history related to the roles and responsibilities of a director
    - (8) Shareholding in the company
    - (9) Direct and indirect interests in the company and/or subsidiaries
    - (10) Shareholding and/or participation as a partner in a partnership or as a director of a company engaged in a similar business and competing with the company
    - (11) Other relevant details.
  - Qualifications of the Director
    - (1) Possess complete qualifications and not prohibited characteristics according to the laws of the Public Limited Company, the laws of the Office of the Insurance Commission and the promotion of the insurance business, the Securities and Exchange Act and the Stock Exchange regulations of Thailand, the regulations of the Securities and Exchange Commission, the regulations of the Capital Market Supervisory Board, company regulations, and principles of good corporate governance.
    - (2) Have knowledge, abilities, expertise, independence, beneficial experiences, and suitability for the company's business, as well as the ability to devote sufficient time to perform duties responsibly and regularly participate in board meetings.
    - (3) Should not hold positions as a director in multiple companies simultaneously.
  - 2.1.2 In the case of proposing agenda items for the shareholder meeting, the company reserves the right not to include the following matters in the meeting agenda:
    - Issues that contradict the law, government regulations, or regulatory authorities, or do not align with the company's business objectives and regulations.
    - (2) Matters related to the company's normal business operations.
    - (3) Matters beyond the company's jurisdiction.
    - (4) Matters that the company has already completed.



# 3. <u>Consideration of Inclusion of Proposals in the Meeting Agenda and Consideration of Selecting Individuals as Company Directors.</u>

- In the event that the Board of Directors considers it appropriate for the shareholders to appoint the individuals proposed by the shareholders as directors, or deems that the agenda proposed by the shareholders would be beneficial to the company's business or the shareholders as a whole, the name of the individual or the proposal will be included in the notice of the shareholder meeting, specifying in the agenda that it was "proposed by the shareholders."
- In the event that the Board of Directors deems it not yet appropriate for the shareholders to appoint the individuals proposed by the shareholders as directors, or deems that the proposed agenda is not yet suitable for inclusion in the shareholder meeting, it will not be included in the agenda of the shareholder meeting, and the Company will inform the shareholders of the reasons for the decision not to include it in the ordinary shareholder meeting agenda, along with other reasons.

The decision of the Board of Directors is considered final.





# Proposal Form for Inclusion in the Meeting Agenda for The Annual General Meeting of Shareholders for the Year 2026

	Date				
Mr./Mrs./Miss					
a shareholder of Bangkok l	nion Insurance Public Company Limited withs	hares			
located at					
Email (if any):	(In the case of multiple shareholders pro	posing			
together to include in the n	eeting agenda, please fill in the details of each shareholder on the attached	form.)			
Intend to propose the follow	ing agenda for inclusion in the meeting agenda in advance for The Annual G	Seneral			
Meeting of Shareholders fo	the Year 2026 as follows:"				
Subject:					
	be informed				
Other details that are bene-	cial for consideration:				
I have attached shareholders to propose a	ne supporting documents as required in the criteria for granting the rigenda items for the Annual General Meeting in advance for The Annual General the Year 2026, which have been duly certified on each page, totaling	ight to General			
Wideling of charefulacies to	the real 2020, which have been daily certified on each page, totaling	pages.			
	nat the information in the proposal form for inclusion in the meeting agenda f Shareholders for the Year 2026, along with all the accompanying docume				
	SignatureShare	holder			





# Continuation Sheet

In the case of multiple shareholders collectively proposing an agenda item for inclusion in the meeting agenda for The Annual General Meeting of Shareholders for the Year 2026

(1)	Mr./Mrs./Miss	
a shareholder	of Bangkok Union Insurance Public Company Limited with	shares
located at		
	Telephone:	
Email (if any):		
(2)	Mr./Mrs./Miss.	
a shareholder	of Bangkok Union Insurance Public Company Limited with	shares
located at		
	Telephone:	
Email (if any):		
(3)	Mr./Mrs./Miss.	
a shareholder	of Bangkok Union Insurance Public Company Limited with	shares
located at		
	Telephone:	
Email (if any):		
Her	reby authorize Mr./Mrs./Miss	
to act on my	behalf in contacting the company in accordance with the crite	eria for granting the right to
shareholders t	to propose agenda items for the Annual General Meeting in adva	ance for The Annual General
Meeting of Sha	areholders for the Year 2026.	
	Signature	Shareholder
	(	)
	Signature	Shareholder
	(	)
	Signature	Shareholder
	(	)





# Form for proposing a person for consideration for election as a director of the company for The Annual General Meeting of Shareholders for the Year 2026

		Date	
	Mr./Mrs./Miss		
a sl	hareholder of Bangkok Unic	on Insurance Public Company Limited v	vithshares
Loc	cated at		
		Telepho	ne:
Em	ail (if any):	(In the d	case of multiple shareholders collectively
pro	posing a person for conside	eration for election as a director of the	company, please fill in the details of eacl
sha	areholder in the continuation	on sheet attached to this form) I wish	n to propose the name of a person fo
cor	nsideration for election as	a director of the company in advan	ce for The Annual General Meeting c
Sha	areholders for the Year 2026	S, as follows:	
(1)	Name - Surname		
	Date of birth	Age	vears, Nationality
(2)	Contact address		
		Telephone .	
(3)	Educational qualifications.		
(4)	Occupation	Cu	rrent workplace
(5)	Employment history		
	Year	Position	Company/Organization
(6)	Marital Status		
	Spouse's name		. Holdsshares
	Child's name	Ageyears	Holdsshares
		Ageyears	s Holdsshares
		Age years	s Holds shares



(7)	Training history related to the role of a board member
(8)	Shares in Bangkok Union Insurance Public Company Limitedshares
(9)	Direct and indirect interests in Bangkok Union Insurance Public Company Limited and/or its subsidiaries
	(if there are any interests, please specify the nature of the transaction and the nature of the interests along
	with the amount of the interests clearly)
(10)	Shareholding and/or participation as a partner in a partnership or as a board member of a company
	engaged in similar businesses and competing with the Company (please specify the name of the
	partnership/company, the number of shares held as a percentage of registered capital, and the type of
	business operated)
(11)	Other details that are beneficial for consideration:
	Herewith, I have enclosed the supporting documents as specified in criterion 2, which have been
dul	y signed and certified on every page, totaling pages.
	Hereby certify that the information in the proposal form for the nomination of individuals as the
con	npany's directors for The Annual General Meeting of Shareholders for the Year 2026 is accurate and that all
acc	ompanying documents are complete and accurate in every respect.
	Signature
	(





# Continuation Sheet

In the case of multiple shareholders jointly proposing a person for consideration as a board member of the company for The Annual General Meeting of Shareholders for the Year 2026

(1) Mr./Mrs./Miss			
a shareholder of Bangkok Union Insurance Pu	ıblic Company Limited wit	hsh	ares
ocated at			
	Telephone	9:	
Email (if any):			
(2) Mr./Mrs./Miss			
a shareholder of Bangkok Union Insurance Pu	ıblic Company Limited wit	hsh	ares
ocated at			
	Telephone	<b>)</b> :	
Email (if any):			
(3) Mr./Mrs./Miss			
a shareholder of Bangkok Union Insurance Pu	ıblic Company Limited wit	hsh	ares
ocated at			
	Telephone	): 	
Email (if any):			
Hereby authorize Mr./Mrs./Miss		to act on my beh	nalf to
communicate with the company in accordance	e with the criteria for gran	ting rights to shareholders to prope	ose a
person for consideration as a board member	r of the company. This is	in preparation for The Annual Ge	neral
Meeting of Shareholders for the Year 2026.			
	Signature	Shareh	older
	(	)	
	Signature	Shareh	ıolder
	(	)	
	Signature	Shareh	ıolder
	(	)	



#### Evidence that must be attached with documents

- 1. Form for proposing a person for consideration for election as a company director or proposing other agendas.
- 2. Proof of shareholding such as a certificate from the Securities and Exchange Commission or the Stock Exchange of Thailand or the Thailand Securities Depository Company Limited..
- 3. Proof of identity:
  - 3.1 In the case of individual shareholders a copy of the national ID card or passport (for foreign nationals) along with a certified signature.
  - 3.2 In the case of corporate shareholders a copy of the corporate certification (not exceeding 1 month) and a copy of the national ID card or passport (for foreign nationals) of the authorized signatory with a certified signature.
- 4. Proof of consent from the person being nominated and signed by the nominator (in the case of proposing a person for consideration for election as a company director).
- 5. Supporting documents for the consideration of qualifications of the nominated person, including educational qualifications and work history, duly signed by the nominator (in the case of proposing a person for consideration for election as a company director).
- 6. Other supplementary documents beneficial for the consideration of the company's committee (if any) with a certified signature.
- 7. A recent photograph (within 3 months) of the nominated person (in the case of proposing a person for consideration for election as a company director) for the company's committee.